



ENVIRONMENTAL, HEALTH & SAFETY POLICY

Unistrut EMEA management is committed to promoting and supporting a culture where harm to our people and the environment through our work activities is unacceptable. To meet this commitment, the Company will provide healthy and safe working conditions for all employees, contractors and others associated with our business activities. Regarding the Environment, we will operate in a manner that conserves natural resources, prevents harm and manages waste responsibly.

All Unistrut EMEA managers, supervisors, employees and contractors have a responsibility for implementing and supporting this policy by striving to achieve zero tolerance towards hazards, incidents, non-compliance and accidents.

In order to meet the above requirements, Unistrut EMEA will:

- ∞ Demonstrate leadership and commitment through all its managers and supervisors.
- ∞ Hold managers accountable for the health, safety and environmental performance of their businesses.
- ∞ Operate in compliance with all health, safety and environmental laws and regulations.
- ∞ Strive to continuously improve the Company's health, safety and environmental performance by setting objectives, plans and performance measures, and regularly reviewing progress against the targets set and rectifying deficiencies when detected.
- ∞ Implement health, safety and environmental management systems and procedures to provide direction for establishing and maintaining a safe and healthy workplace for our people and protection of the environment.
- ∞ Develop safety and environmental awareness by continuous education and training of all staff, employees and contractors.
- ∞ Take all practical steps to eliminate hazards and harmful environmental impacts associated with business work activities through the process of risk identification and assessment, implementation of controls and monitoring to ensure continuing effectiveness.
- ∞ Involve all our employees in health, safety and environmental management through teams that support active participation and by encouraging them to report hazards and environmental concerns.
- ∞ Support engineering and process modifications that reduce the risk of injury to people, conserve energy, reduce pollution and waste and encourage recycling.
- ∞ Ensure all incidents and non compliance situations are reported, recorded and root causes identified. Where injury, illness or environmental harm occurs, or could have occurred, ensure that corrective actions are implemented.
- ∞ Where people have been injured, help them to achieve full recovery through prompt treatment, active rehabilitation, and participation in "Stay at Work" programs.
- ∞ Provide support and allocate resources to ensure commitments of this policy are met.

This signed statement confirms our personal commitment and will be displayed in the workplace.

Managing Director

Senior Site Manager



Unistrut



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